

**GOVERNMENT OF INDIA
STEEL
LOK SABHA**

UNSTARRED QUESTION NO:3275
ANSWERED ON:21.12.2004
PAYMENT OF DUES TO EMPLOYEES OF IISCO
Chowdhury Shri Bikash

Will the Minister of STEEL be pleased to state:

- (a) whether seven hundreds of ex-workmen of Kulti Works of IISCO, have been deprived of considerable mounts when their services have been terminated;
- (b) whether the Management has reduced service period of these employees in order to deprive of their legal dues;
- (c) if so, the details thereof and the reasons therefor;
- (d) whether the Labour Commissioner has directed the Management to make the payment on the basis of full period of services but the Management has not implemented yet; and
- (e) if so, the action taken by the Government to make full payment to these employees for their total services?

Answer

MINISTER OF CHEMICALS & FERTILIZERS AND MINISTER OF STEEL (SHRI RAM VILAS PASWAN)

(a) & (b) No, Sir.

(c) Does not arise, in view of (a) & (b), above.

(d) & (e) In the case of only 16 employees, Assistant Labour Commissioner (Central), Raniganj, has passed an order directing Management of Indian Iron and Steel Company (IISCO) to pay gratuity amount for the period spent as `Apprentice` under Apprentice Act. Management has appealed against the above order before the Appellate Authority on the ground that it is in contravention to the relevant clause of Gratuity Act and thus the matter is sub-judice.